

Panaji, 18th June, 2015 (Jyaistha 28, 1937)

SERIES II No. 12

OFFICIAL GAZETTE



GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

Note:- There are two Extraordinary issues to the Official Gazette, Series II No. 11 dated 11-06-2015 as follows:-

- (1) Extraordinary dated 11-06-2015 from pages 271 to 272 regarding Order from Department of Urban Development.
- (2) Extraordinary (No. 2) dated 12-06-2015 from pages 273 to 274 regarding Notifications from Department of Elections.

GOVERNMENT OF GOA

Department of Co-operation

Office of the Asst. Registrar of Co-operative Societies

Notification

No. 5-14-2014/ARQZ/HSG

In exercise of the powers vested in me under Section 8 of the Goa Co-operative Societies Act, 2001, "Shri Ashirwad Co-operative Housing Maintenance Society Ltd., Pongirwal, Kakoda, Curchorem-Goa is registered under code symbol No. HSG-(d)-7/South Goa/2014.

Sd/- (A. K. N. Desai), Asstt. Registrar of Co-op. Societies (South Zone).

Quepem, 21st October, 2014.

Certificate of Registration

"Shri Ashirwad Co-operative Housing Maintenance Society Ltd., Pongirwal, Kakoda, Curchorem-Goa has been registered on 21-10-2014 and it bears registration code symbol HSG-(d)-7/South-Goa/2014 and it is classified as "Housing Society" under sub-classification No. 7-(d)-Co-operative Housing Maintenance Society in terms of Rule 8 of Goa Co-operative Societies Rules, 2003.

Sd/- (A. K. N. Desai), Asstt. Registrar of Co-op. Societies (South Zone).

Quepem, 21st October, 2014.

Certificate of Handing over and taken over of charge

No. ARCS/AE/NGD/GEN/2011/176

Read: Order No. 3-1-81-EST/RCS (part-II)/87 dated 09-04-2015, issued by Registrar of Co-op. Societies & ex officio Joint Secretary to the Government of Goa, Panaji-Goa.

Certified that, we the undersigned have respectively handed over and taken over the charge of the post of Asstt. Registrar of Co-operative Societies, Arbitration Execution, North Goa District, Panaji-Goa and Asstt. Registrar of Co-operative Societies, Election Cell, North Goa District, Panaji with additional charge of the Goa State Co-operative, Union Ltd., Panaji-Goa w.e.f. 20-04-2015 (a.n.).

Handed over by

Shri Avit S. Naik
Asstt. Registrar of
Co-op. Societies,
Arbitration/Execution,
North Goa
District, Panaji-Goa.

Taken over by

Shri Avadhut S. Mahatme
Asstt. Registrar of
Co-op. Societies,
Election Cell, North Goa
& with additional charge
of CEO, The Goa
Co-operative,
Union Ltd., Panaji-Goa.

Panaji, 20th April, 2015.

Department of Education, Art & Culture

Directorate of Art & Culture

Order

No. DAC/Accts/IMB-COMMITTEE/2014-15/1292

In exercise of powers conferred by Clause 4(i) read with Clause 20(b) of the Constitution of Institute Menezes Braganza, Panaji-Goa the Government is pleased to appoint Shri Sanjay

Harmalkar, Kamurlim, Bardez-Goa as Chairman of Institute Menezes Braganza, Panaji-Goa with immediate effect.

By order and in the name of the Governor of Goa.

Gurudas Pilarnekar, Director & ex officio Joint Secretary (Art & Culture).

Panaji, 25th May, 2015.

Order

No. DAC/Accts/IMB-COMMITTEE/2014-15/1293

In exercise of powers conferred by Clause 3(ix) of the Constitution of Institute Menezes Braganza, Panaji-Goa the Government is pleased to nominate following members on General Council of Institute Menezes Braganza, Panaji-Goa with immediate effect.

1. Shri Pundalik Raut Desai, Panaji-Goa.
2. Shri Juino D'Souza, Porvorim-Goa.
3. Smt. Ujwala Sumant Kamat Tarkar, Goa.
4. Shri Nikhil Varerkar, Goa.

By order and in the name of the Governor of Goa.

Gurudas Pilarnekar, Director & ex officio Joint Secretary (Art & Culture).

Panaji, 25th May, 2015.

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Department of General Administration
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Notification

No. 26/1/88-GAD/628

Read: 1) Government order No. 1-10-2013/Fin(bud) dated 22-12-2014.

Consequent upon formation of new Directorate of Civil Aviation which has started functioning in all respect including utilization of its Budget under Demand No. 84 (Airport), the Government is pleased to declare the "Director of Civil Aviation" as "Ex officio Joint Secretary to Government" with immediate effect.

The Director of Civil Aviation as Ex officio Joint Secretary shall carry out his duties in connection with the Secretariat work directly under supervision and control of the Secretary, Civil Aviation without any extra remuneration.

The Secretary, Civil Aviation shall be overall in-charge of Civil Aviation Department and all matters not within the competence of the ex officio

Joint Secretary shall be referred to the Secretary (Civil Aviation) in the Secretariat.

In his capacity as ex officio Joint Secretary to Government, the Director of Civil Aviation shall sign the communications, orders and notifications on behalf of Government with due approval of the Secretary/Ministers/Chief Minister.

The Secretary, Civil Aviation shall specify the powers/duties that may be exercised by the ex officio Joint Secretary to Government as far as Secretariat work is concerned.

If any further clarification concerning the Secretariat work is required, the same shall be issued by the Secretary, Civil Aviation Department.

By order and in the name of the Governor of Goa.

Varsha S. Naik, Under Secretary (GA-I).

Porvorim, 8th June, 2015.

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Department of Labour
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Order

No. 28/10/2015-Lab/540

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of Shree Shantadurga Higher Secondary School, Bicholim, Goa, and it's workmen, represented by the Higher Secondary and College Attendants Association of Goa, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under Section 7-A of the said Act.

SCHEDULE

- "(1) Whether the action of the management of Shree Shantadurga Higher Secondary School, Bicholim, Goa, in not conceding the following demands raised by the

Higher Secondary and College Attendants Association of Goa vide its letter dated 24-03-2014, is legal and justified?

Charter of Demands

- (i) Laboratory Attendants and Library Attendants in Higher Secondary School should be granted vacation as is granted to Laboratory Assistants and Librarian every year as per rules.
- (ii) Laboratory Attendants should be allotted duties only in laboratories and Library Attendants should be allotted duties only in libraries as per rules.
- (iii) The working hours for Laboratory Attendants and Library Attendants should be 6 hours and 30 minutes every day as per rules. Beyond 6 hours and 30 minutes work, Laboratory Attendants and Library Attendants should be paid overtime at the rate of double the gross wages paid for that day. This overtime should be paid retrospectively from the date of joining till date this issue is settled.
- (iv) Laboratory Attendants and Library Attendants should be treated as Group C employees as per rules.
- (v) Laboratory Attendants should be provided lab coats and lab safety shoes while at work.
- (2) If the answer to issue No. (1) above is in the negative, then, what relief the workmen are entitled to?"

By order and in the name of the Governor of Goa.

Shashank V. Thakur, Under Secretary (Labour).
Porvorim, 27th May, 2015.

Order

No. 28/11/2015-Lab/541

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Orchid Health Care (a,VLCC-Franchise), Casa Albela Villa, Near Campal Clinic, Campal, Panaji, Goa and its workperson, represented by the Goa Trade Commercial Workers Union, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Labour Court-II of Goa at Panaji-Goa, constituted under Section 7 (1) of the said Act.

SCHEDULE

- "(1) Whether the action of the management of M/s. Orchid Health Care, Campal, Panaji, Goa, in not paying legal dues to Ms. Lydia Fernandes, Slimming Therapist, after accepting her resignation on 29-06-2014, is legal and justified?
- (2) If not, what relief the workperson is entitled to?"

By order and in the name of the Governor of Goa.

Shashank V. Thakur, Under Secretary (Labour).

Porvorim, 27th May, 2015.

Notification

No. 28/1/2015-Lab/Part-I/561

The following award passed by the Labour Court-II, at Panaji-Goa on 13-04-2015 in reference No. LC-II/IT/20/2013 is hereby published as required by Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

Shashank V. Thakur, Under Secretary (Labour).

Porvorim, 4th June, 2015.

IN THE LABOUR COURT-II
GOVERNMENT OF GOA
AT PANAJI

(Before **Shri Suresh N. Narulkar, Hon'ble Presiding Officer**)

Case No. Ref. LC-II/IT/20/2013

Shri Ajit T. Gawandi, ... Workman/Party I
C/o. Pramod S. Naik (Printer),
Near Vithal Temple,
Panvelim, Ribander-Goa
403006.

V/s

M/s. Navhind Papers & Publication,
Navhind Bhavan,
Rua Ismael Gracies,
Panaji-Goa 403 001

Workman/Party I represented by Shri Subhash Naik George.

Employer/Party II represented by Adv. Shri P. J. Kamat.

Panaji, Dated: 13-04-2015.

AWARD

1. In exercise of the powers conferred by Clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947, (Central Act, 14 of 1947) the Government of Goa, by Order dated 21-05-2013, bearing No. 28-23-2013-Lab/373, referred the following dispute for adjudication by the Industrial Tribunal of Goa. The Hon'ble Presiding Officer, Industrial Tribunal cum Labour Court thereafter assigned the present reference for its adjudication to the Labour Court-II, vide her order dated 29-05-2013.

“(1) Whether the action of the Management of M/s. Navhind Papers and Publication, Panaji, Goa, in terminating the services of Shri Ajit T. Gawandi, Proof Reader, with effect from 12-09-2012, is legal and justified?

(2) If not, what relief, the workman is entitled to?”

2. On receipt of the reference a case was registered under No. LC-II/IT/20/2013 and registered A/D notices were issued to the Parties. In pursuance to the said notices, the parties put in their appearance. The workman/Party I (for short, “Workman”) filed his Statement of Claim at Exhibit-4. The facts of the case in brief as pleaded by the Workman are that he was employed as a ‘Proof Reader’ with the Employer/Party II (for short, “Employer”). He stated that the Employer is having its head office at Panaji, Goa, publishes two daily newspapers namely ‘The Navhind Times’ in English and ‘Nav Prabha’ in Marathi. He stated that the Employer has its own printing unit at Verna Industrial Estate, where it publishes its own newspaper as well as newspapers of other establishments.

3. He stated that he was working with the Employer since 11-06-2008 continuously at their Navhind Times office at Panaji-Goa, daily from 6:00 p.m. to 12:00 p.m. or more. He stated that he was paid consolidated wages of Rs. 5,000/- p.m. He

stated that on 12-09-2012, when he reported for his duty at around 6:00 p.m., he was called by Mr. Roger Figueriedo, Chief Sub-Editor. He stated that he was told that the Editor had told him, not to come for duty from that day onwards and that his services stood terminated from that day. He stated that Mr. Roger did not assign him any reason for termination of his service. He stated that he was not paid salary for the month of September, 2012. He stated that he met the Editor of the Employer, Mr. Arun Sinha on 18-09-2012 in his office. He stated that the Editor told him that there were no complaints against him, but the economy is very bad. He submitted that aggrieved by the decision of the Employer in terminating his services illegally, he raised an industrial dispute, vide his letter dated 17-10-2012, which ended in failure.

4. The Workman challenged his termination by contending to be illegal and unjustified. He submitted that at the time of termination of his service, neither he was given one months’ notice, nor paid one month pay in lieu of notice, nor paid retrenchment compensation @ 15 days wages for every completed year of service. He submitted that at the time of termination of his service, neither seniority list was prepared by the Employer, nor followed the principle of last come first go. He submitted that he being the senior, was removed and junior to him were kept in employment. He submitted that after termination of his service, he is unemployed and maintained himself with the support of his family members. He submitted that the termination of his service is in violation of mandatory provisions of Section 25-F and 25-G of the I.D. Act, 1947. The Workman therefore prayed for his reinstatement in service with full back wages and continuity in service.

5. The Employer resisted the claim of the Workman by filing its written statement on 17-09-2013 at Exb.5. The Employer, by way of preliminary objections submitted that this Labour Court II has no jurisdiction to adjudicate the present matter as the reference is specifically made to the Industrial Tribunal of Goa constituted u/s 7-A of the said Act. The Employer submitted that neither the Party I is a ‘Workman’ as defined u/s 2 (s) of the I.D. Act, 1947 nor there exist an employer-employee relationship between themselves and the Party I as it has not employed the Party I as a ‘Proof Reader’ at any time.

6. The Employer stated that it is a company registered under the Indian Companies Act, 1956 and is in the business of printing and publication

of daily under the name 'The Navhind Times' in English and the 'Nav Prabha' in Marathi. The Employer stated that on account of introduction of computerized printing system for the last many years, the proof reading has become outdated. The Employer stated that however, there is negligible work of proof reading in respect of advertisements received by the paper and the said proof reading is performed by its regular Proof Reader. The Employer stated that at times when there is additional work on account of increased advertisements, help of the Party I was taken, which may be for one or two hours a day, twice or thrice a week. The Employer stated that the Party I was never engaged as a full time Proof Reader by them. The Employer stated that the Party I was paid an amount of Rs. 5,000/- p.m. for such work as agreed with Party I. The Employer stated that as and when the Party I was called for work for proof readings of the advertisements, such work does not last for more than two hours. The Employer stated that the Party I at the most worked for 16 to 20 hours in a month and is paid Rs.5,000/- for such work at the end of the month. The Employer stated that as from 01-09-2012 there was no additional work of proof reading and as such the Party I was not called for work of proof reading from 01-09-2012. The Employer denied that Party I has been working continuously from 11-06-2008 from 6.00 p.m. to 12.00 p.m. or more as alleged. The Employer also denied that the Party I was paid a consolidated wage of Rs. 5,000/- p.m. The Employer denied the overall case of the Party I as pleaded in his claim statement and prayed for dismissal of the present reference.

7. Thereafter, the Party I filed his re-joinder on 07-10-2013 at Exb.6. The Party I, by way of his Re-joinder reiterates and confirms all his statements, averments and submissions made by him in his claim statement to be true and correct and denies all statements and averments made by the Employer in their Written Statement dated 17/09/2013, which are contrary and inconsistent to the statements and averments made by him.

8. Based on the pleadings filed by the respective parties, this court framed the following issues on 21-10-2013.

1. Whether the Party I proves that he is a 'Workman' within the meaning of section 2 (s) of the Industrial Disputes Act, 1947?
2. Whether the Employer/Party II proves that the reference is bad in law and not maintainable in view of the allegations made in para a, c and d of the written statement?

3. Whether the Party I proves that the action of the management of the Employer in terminating his services w.e.f. 12-09-2012 is illegal and unjustified?

4. Whether the Workman is entitled for any relief?

5. What Order? What Award?

9. My findings to the aforesaid issues are as under:

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|-----------------------|---------------------|
| (a) Issue No. 1: | In the affirmative. |
| (b) Issue No. 2: | In the negative. |
| (c) Issue No. 3: | In the affirmative. |
| (d) Issue Nos. 4 & 5: | As per final order. |

I have heard the oral arguments of the Id. Rep. Shri Subhash Naik George representing the Workman as well as Id. Adv. Shri P. J. Kamat appearing for the Employer. Id. Adv. Shri. P. J. Kamat appearing for the Employer also filed synopsis of written arguments on behalf of Employer.

10. Id. Rep. Shri Subhash Naik George, representing the Workman, during the course of his oral arguments submitted that the Workman was employed with the Employer as a 'Proof Reader' continuously from 11-06-2008 till the date of his termination of services with effect from 12-09-2012 on consolidated salary of Rs. 5000/- p.m. He submitted that the Workman was attending his duties daily from 6.00 p.m. to 12.00 p.m. along with several other Proof Readers. He submitted that the oral evidence adduced by the Workman on record clearly proves the aforesaid facts. He submitted that the sole witness and the General Manager of the Employer, Shri. Pramod Revankar in his affidavit in evidence filed in the present proceedings deposed that the Workman was employed by them for additional work on account of increase in advertisement and was paid an amount of Rs. 5000/- per month. The said witness of the Employer, in his cross-examination admitted that the Workman was paid consolidated payment of Rs. 5000/- p.m. out of which Rs. 50/- was deducted towards T.D.S. and remaining amount of Rs.4950/- was paid to him every month for the period starting from April, 2008 till 31-03-2011. He further admitted that the Workman was paid Rs. 5000/- p.m. for the period starting from 01-04-2011 till August, 2012. He submitted that the said witness of the Employer however, unable to produce on record a receipt of the said payment made to the Party I by contending that Party I was on contract basis. The said witness of the Employer also showed his inability to produce

any documentary evidence to show that the Party I was working with them on contract basis. He submitted that the said witness of the Employer however, deposed that the Party I was working in proof reading in advertising department and he was working under Foreman on duty. He submitted that the said witness of the Employer also deposed that no record was maintained by the Employer about the attendance of Party I. He submitted that at the time of termination of service of the Party I, neither he was paid one months' notice nor paid retrenchment compensation. He admitted that no seniority list was prepared nor followed the principle of last come first go at the time of termination of service of Party I. He therefore submitted that the termination of services of the Party I w.e.f. 12-09-2012 is illegal and unjustified. He submitted that the Party I is unemployed since the date of termination of his service till date. He therefore submitted that the Party I is entitled to reinstatement with full back wages along with continuity in services and consequential benefits.

11. On the contrary, Ld. Adv. Shri P. J. Kamat, representing the Employer, during the course of his oral arguments submitted that the present order of reference is made u/s 10 (1) (d) of the I.D. Act, 1947 to the Industrial Tribunal of Goa constituted u/s 7-A of the said Act and as such the Labour Court II has no jurisdiction to adjudicate the present reference issued by the Government of Goa. He submitted that the Party I was engaged on contract to do the proof reading of advertisement as and when required and the Party I was doing the said work of proof reading in the evening for one or two hours a day for 2 to 3 days in a week and/or 16 to 20 hours in a month as and when called for work. He submitted that the Party I was paid a contract sum of Rs. 5000/- p.m. for such work irrespective of hours of work put in. He submitted that the Party I being on contract, the tax was deducted at source from the amount paid to the Party I and was deposited in the Income Tax Accounts of the Party I. He submitted that the T.D.S. certificate issued to the Party I on record shows that it was issued u/s 194 (c) of the I.T. Act, which is for contractor's payment and a T.D.S. certificate was issued to the Party I. He submitted that the Party I was not their regular worker and as such his name does not figure in their record. He therefore submitted that the Party I, being not a regular employee of the Employer, the relationship of employee-employer does not exist between the Party I and Party II and as such the reference made on the presumption of

employee-employer relationship between the Party I and Party II is bad-in-law. He submitted that the Party I contended that he had worked continuously from 11-06-2008 till 12-09-2012. He further submitted that the Party I has however, not produced on records any document to substantiate his statement. He submitted that the T.D.S. certificate produced on record clearly shows that the payment was deducted under "Payments to Contractors and Sub-Contractors". He submitted that the Party I has to prove that he had worked for 240 days or more preceding 12-09-2012. However, the Party I has not produced any evidence to that effect. He submitted that the initial burden of proof is on the Workman to show that he had completed 240 days of service preceding the date of his termination and relied upon two judgments one in the case of **Chief Engineer, Ranjit Sagar Dam and Anr. v/s. Sham Lal reported in 2006 (9)SCC124** of Hon'ble Supreme Court of India and another in the case of **Saraswat Co-op. Bank Ltd. V/s. Saraswat Co-operative Bank Employees Union and Ors., reported in 2011 III CLR 354** of Hon'ble High Court of Bombay. He submitted that the Party I was not called for work from September, 2012 as there was no work of proof reading from September, 2012. He submitted that the Party I was not the regular employee of the Employer nor completed 240 days preceding 12 months from the date of termination of his service and as such the Party I was not entitled for one months' notice or one months' pay in lieu of notice, retrenchment compensation as provided u/s 25-F of the I.D. Act, 1947. He further submitted that the Party I is also not entitled for reinstatement with back wages but compensation can be awarded and relied upon a judgment in the case of **Sr. Supdt. Telegraph (Traffic), Bhopal v/s Kumar Seal and Ors., reported in 2010 III CLR 17** of Hon'ble Supreme Court of India. He finally submitted that the termination of service of the Party I w.e.f. 12-09-2012 is just and legal and no interference is called for. He finally submitted that the Party I is not entitled to any relief.

I have carefully perused the entire records of the present case including the synopsis of written arguments filed by the Employer. I have also carefully considered various legal submissions made by the Ld. Rep. Shri Subhash Naik George representing the Workman as well as Ld. Adv.

Shri P. J. Kamat appearing for the Employer and I am of the firm opinion as under:

REASONS

12. *Issue Nos. 1 and 2:* I am deciding the issue No. 1 and 2 together as both the issue Nos. 1 and 2 are co-related to each other.

13. The Employer, in its written statement filed in the present proceedings, by way of preliminary objection contended that this Labour Court II has no jurisdiction to adjudicate the present reference specifically referred to Industrial Tribunal of Goa constituted u/s 7-A of the said Act.

14. Section 33 - B of the I. D. Act, 1947 deals with transfer of cases. In terms of Section 33 - B of the I. D. Act, 1947, the appropriate Government is empowered to withdraw any proceedings pending before a Labour Court, Tribunal or National Tribunal and transfer the same to another Labour Court, Tribunal or National Tribunal, as the case may be for the disposal of the proceeding and the Labour Court, Tribunal or National Tribunal to which the proceeding is so transferred, may, subject to special directions in the Order of Transfer, proceed, either de novo or from the stage at which it was so transferred. However, this does not mean that the presiding Officer, Industrial Tribunal cum Labour Court, being the principal Court does not have any powers to assign any proceeding before it and transferred to any other Labour Court or Industrial Tribunal as the case may be. However, the transferee Court has no power or jurisdiction to re-transfer the said reference or case to the Court who transferred the said proceeding.

15. In the case of **S. G. Pharmaceuticals V/s B. D. Padamwar & Anr.** reported in CDJ 1984 BSC 065 the Hon'ble High Court of Bombay has ruled that *"it is true that only appropriate Government has power u/s 33-B to withdraw proceedings pending before Labour Court, Tribunal or National Tribunal and transfer them to another Labour Court, tribunal or National Tribunal and that there is no other specific provision about transfer either in the I. D. Act or the Rules framed thereunder, but I fail to see how ancillary administrative power of assignment of work from time to time is thereby affected and the hearing of matter by a Presiding officer holding charge that matter is illegal rendering the order null and void. The present case obviously is not of a withdrawal or transfer as contemplated u/s 33-B. Any of the four Labour Courts could exercise jurisdiction over this matter in the absence area wise or work wise*

division. But the matter could not be tried simultaneously by all courts and hence its assignment to some specific Court was necessary. Exactly this was done by the first Labour Court before whom the matter was presented in usual course. In assigning this matter to the third Court. It is not disputed before me that the original assignment was valid. What is contended is that the power of assignment gets exhausted on first exercise and hence there is no further power to reassignment or transfer. It is also not disputed that there is no statutory bar against such a course being adopted. Now in every Court performing judicial functions certain ancillary powers are always implied for it is difficult to provide statutorily for every minute details of procedure and administrative exigencies, as in their absence the very functioning will be chaotic, if not impossible. Principle of interpretation is well established that Courts are always endowed with all the ancillary powers which are necessary to discharge their functions effectively. If for administrative reasons powers to transfer initially existed it is difficult to see why for the same administrative reasons there can be no power of retransfer".

16. In the case in hand, admittedly the present reference was referred to the Industrial Tribunal of Goa at Panaji-Goa, constituted u/s 7-A of the I. D. Act, 1947, vide order dated 21-05-2013. The Hon'ble Presiding Officer, Industrial Tribunal cum Labour Court, Panaji, Goa, being the principal Court, in turn assigns the present reference to this Labour Court- II for its adjudication, vide her order dated 29-05-2013 and as such this court has every jurisdiction to adjudicate the present reference. In view of above, I do not find any merits in the submission of Ld. Adv. Shri P. J. Kamat appearing for the Employer that this Hon'ble Court has no jurisdiction to adjudicate the present matter as the reference is specifically made to the Industrial Tribunal of Goa constituted under Section 7-A of the said Act.

17. The Employer further contended that the Party I is not a 'Workman' as defined u/s 2 (s) of the I.D. Act, 1947 and that there is no employer-employee relationship between the Party II and itself. The Employer further contended that the Party I was not employed by them as a 'Proof Reader' at any time. The burden to prove the issue no.1 that the Party I is a 'Workman' within the meaning of section 2 (s) of the I.D. Act, 1947, is on him and the burden to prove the issue No. 2 is on the Employer.

In order to prove the issue No. 1, the Party I has examined himself and produced on record oral evidence. Similarly, to prove the issue No. 2, the Employer has examined its General Manager Mr. Pramod Revankar.

18. The oral evidence of the Party I on record indicates that he was employed with the Employer as a 'Proof Reader' since 11-06-2008 on a payment of consolidated salary of Rs. 5000/- per month. The oral evidence of the Party I on record further indicates that he worked in Panajim office of the Employer as a 'Proof Reader' from 11-06-2008 till 12-09-2012 and that he was reporting for his duties daily from 6.00 p.m. to 12.00 p.m. or more. The Party I, however in his cross-examination deposed that the other employees who were working as proof readers with the Employer at the relevant time were paid high salaries as compared to his payment. He deposed that out of eight Proof Readers, half of the Proof Readers used to come at 3.00 p.m. and the remaining half used to join at 6.00 p.m. He deposed that no letter of appointment was issued to him at any point of time as its employee and that he had not made correspondence with the Employer as regards his appointment as Proof Reader, while he was working with the Employer.

19. On the contrary, the Employer contended that it has not employed the Party I at any time as a Proof Reader. The employer contended that the Party I was never engage as a full time Proof Reader. The employer contended the Party I paid an amount of Rs. 5000/- p.m. for such work as agreed. The Party was called for proof reading of the advertisement, such work does not last for more than two hours. The sole witness and General Manager of the Employer Shri Pramod Revankar, in his examination-in-chief also deposed the same facts. However, the said witness of the Employer, in his cross-examination admitted that the Party I was paid Rs. 5000/- p.m. from April 2008 till August, 2012. He was directed to produce the receipts of payment made to the Party I. He, however showed his inability to produce the receipt of payment of Rs. 5000/- p.m. paid to the Party I by stating that the Party I was on contract basis. The said witness also showed his inability to produce any documentary evidence to show that the Party I was working for the Employer on contract basis. The said witness of the Employer deposed that the Party I was working in proof reading section in advertising department and that he was working under Foreman on duty. He deposed that no record was maintained about the

attendance of Party I. He deposed that no one months' notice was given to the Party I as he was not a regular employee of the Employer.

20. The Employer has produced on record a certificate of deduction of tax of the Party I for the year 2009-10 (Exb. 12). The said T.D.S. certificate on record indicates that it was issued by the Employer in the prescribed form No.16A, U/S 203 r/w rule-31 (1) (b) of the Income Tax Act, 1961. The said certificate at Exb. 12 on record shows the nature of payment made to the Party I under the head "payment to Contractors and Sub-contractors. The Employer's witness, Shri Pramod Revankar, during the course his cross-examination, admitted that the Employer has maintained the records of all the payments made to the Party I from the date of his joining till August, 2012. He was directed to produce the receipts of the said payments made to the Party I. The said witness of the Employer however, unable to produce the said receipts of payments made to the Party I, by stating that the Employer do not possess the same. The said receipts of payments made to the Party I were very much relevant and it could have thrown torch light on the issue in controversy. Hence, an adverse inference is drawn against the Employer and it is held that non-production of the said receipts of payments made to the Party I, no weightage can be given to the T. D. S certificate at Exb. 12.

21. Thus, the aforesaid evidence on record indicates that the Party I was working for the Employer since 11-06-2008 continuously till the date of termination of his services w.e.f. 12-09-2012 as a temporary part-time Proof Reader. He was reporting for his duty at Panjim office of the Employer. The Party I was working in proof reading section in advertising department of the Employer. The Party I was paid consolidated salary of Rs. 5000/-p.m. The Party I was working under Foreman on duty. This clearly established that the Party I was employed by the Employer as a 'Proof Reader' and that there exists employee-employer relationship between the Party I and the Employer. Hence, it is held that the Party I was employed by the Employer as a 'Proof Reader' and that there existed employee-employer relationship between the Party I and the Employer. It is therefore held that the Employer failed to prove that the reference is bad-in-law and not maintainable. The issue No. 2 is therefore answered in the negative.

22. It is settled principle of law that a part time employee is also a 'Workman' within the

meaning of Section 2 (s) of the I.D. Act, 1947. The evidence on record indicates that as a Proof Reader, the Party-I was predominantly performing the duties of proof reading of advertisements. The said nature of the duties of the Party I as Proof Reader were clerical in nature and as such the Party I is a 'workman' within the meaning of Section 2 (s) of the I.D. Act, 1947. The issue no.1 is therefore answered in the affirmative.

23. *Issue No. 3:* The Workman challenged his termination of service by the Employer w.e.f. 12-09-2012 by contending to be illegal and unjustified mainly on the ground that it is in violation of Section 25-F and 25-G of the I.D. Act, 1947. The Employer denied the aforesaid contention of the Workman as not required as he has not worked 240 days in the preceding 12 months.

24. The Workman contended that the termination of his service is in violation of Section 25-F of the I.D. Act, 1947. For the application of Section 25-F, the concerned workman shall be in continuous service of the Employer preceding the twelve calendar months from the date of termination of service. The term 'continuous service' has been defined u/s 25-B of the I.D. Act, 1947. In terms of provisions Section 25-B of the I.D. Act, 1947, a Workman shall be said to be in continuous service for a period of one year, if the Workman during the period of twelve calendar months preceding the date of termination has actually worked under the Employer for not less than 240 days.

25. In the case of the **Chief Engineer, Ranjit Sagar Dam and Anr. v/s. Sham Lal, reported in 2006 (9) SCC 124**, the Hon'ble Supreme Court of India by relying upon its earlier judgements has observed as under:-

"In R. M. Yellatti V. The Asst. Executive Engineer (JT 2005 (9) SC 340), the decisions referee to above were noted and it was held as follows:

"Analyzing the above decisions of this court, it is clear that the provisions of the Evidence Act in terms do not apply to the proceedings under section 10 of the Industrial Dispute Act., However, applying general principles and on reading the aforesaid judgments, we find that this court has repeatedly taken the view that the burden of proof is on the claimant to show that he had worked for 240 days in a given year. This burden is discharged only upon the workman stepping

in the witness box. This burden is discharged upon the workman adducing cogent evidence, both oral and documentary. In case of termination of services of daily waged earner, there will be no letter of appointment or termination. There will also be no receipt or proof of payment. Thus in most cases, the workman (Claimant) can only call upon the employer to produce before the court the nominal muster roll of the given period, the letter of appointment or termination, if any, the wage register, the attendance register etc. Drawing of adverse inference ultimately would depend thereafter on facts of each case. The above decisions however make it clear that mere affidavits or self-serving statements made by the claimant/workman will not suffice in the matter of discharge of the burden placed by law on the workman to prove that he had worked for 240 days in a given year. The above judgments further lay down that mere non-production of muster rolls per se without any plea of suppression by the claimant workman will not be the ground for the tribunal to draw an adverse inference against the management. Lastly, the above judgments lay down the basic principle, namely, that the High Court under Article 226 of the Constitution will not interfere with the concurrent findings of fact recorded by the labour court unless they are perverse. This exercise will depend upon facts of each case."

The principle laid down by the Hon'ble Apex Court in its aforesaid judgment is well recognised and there is no dispute about the same. Hence, I find merits in the submission of Ld. Adv. P. J. Kamat, representing the Employer that the burden to prove that he has completed 240 days of continuous services of one year preceding the date of termination of his service, is on the workman.

26. The oral evidence of the Workman indicates that he had worked continuously without a break from 11-06-2008 till 12-09-2012. The sole witness and the General Manager of the Employer, Shri Pramod Revankar in his cross-examination deposed that the Employer maintained records of all the payments made to the Party I from the date of his joining till August, 2012 and he was directed to produce all the receipts of payment made to the Workman, however, he could not produce the same by alleging that he could not locate the records of payment made to the Party I except the T.D.S. certificates at Exb.12 as well as Exb. 17-colly

(cross). He deposed that other than the documentary evidence on record he cannot produce any other document to show that Party I worked from April, 2008 till August, 2012. He deposed that he do not know as to what time the Party I was reporting for duty and that similarly he do not know on which days the Party I used to work. He deposed that no record was maintained by the Employer about the attendance of the Party I. Hence, an adverse inference is drawn against the Employer and it is held that if the aforesaid record was produced before the court, than it would have shown that Party I has worked for more than 240 days in a year preceding the date of termination of his services. Hence, it is held that the Workman was in continuous service of the Employer preceding twelve calendar months from the date of termination of his services. The Employer was therefore mandatorily required to comply with Section 25-F of the I.D. Act, 1947. The evidence on record indicates that at the time of termination of services of the Workman, neither he was issued one months' notice in advance nor paid one months' pay in lieu of notice nor paid or offered retrenchment compensation as required under Section 25-F of the I.D. Act, 1947. Thus, the termination of service of the Workman is in violation of the provisions of Section 25-F of the I.D. Act, 1947.

27. The Workman also contended that the termination of his service is also in violation of Section 25-G of the I.D. Act, 1947. Section 25-G of the I.D. Act, 1947 deals with procedure for retrenchment. In terms of Section 25-G of the said Act, where any Workman in an industrial establishment, who is a citizen of India, is to be retrenched and he belongs to a particular category in that establishment, in the absence of any agreement between the Employer and the Workman in this behalf, the Employer shall ordinarily retrenched the Workman who was the last person to be employed in that category, unless for reasons to be recorded the Employer retrenches any other Workman.

28. The evidence on record indicates that the Employer were having eight regular Proof Readers and the Workman and one more person were working temporarily on part-time basis. The evidence on record indicates that neither seniority list was prepared nor last come first go principle has been followed by the Employer at the time of termination of services of the Workman. No justification of whatsoever nature has been

given by the Employer at the time of termination of services of the Workman. Thus, the termination of services of the Workman is contrary to Section 25-F as well as Section 25-G of the I.D. Act, 1947. Hence, it is held that the Workman proved that the termination of his service w.e.f. 12-09-2012 by the Employer is illegal and unjustified. The issue No. 3 is therefore answered in the affirmative.

29. *Issue No. 4:* While deciding the issue No. 3 herein above, I have come to the conclusion and held that the action of the management of the Employer in terminating the services of the Workman w.e.f. 12-09-2012 is illegal and unjustified.

30. In the case of **Sr. Superintendent Telegraph, Bhopal v/s. Santosh Kumar Seal and Ors., reported in 2010 III CLR 17**, the Hon'ble Apex Court has held that *"in case of wrongful termination of service of workman, who has worked for a short period of one or two years as per settled law it is a fit case to award reasonable compensation in lieu of reinstatement and back wages"*. The principle laid down by the Hon'ble Apex Court in its aforesaid judgment is well recognized.

31. The evidence on record indicates that the Workman is unemployed. The evidence on record indicates that the Workman was employed as Proof Reader as and when there is exigencies of work of proof reading since 11-06-2008 till the termination of his services w.e.f. 12-09-2012. The evidence on record indicates that the workman was working temporarily and that too on part-time basis without any permanent post. He was paid a consolidated salary of Rs. 5000/- p.m. Thus, the aforesaid evidence on record indicates that the Workman was part time temporary employee. The evidence on record indicates that on account of introduction of the computerized printing by the Employer the proof reading work has become outdated and there exists only negligible work of proof reading of the advertisement received by the Employer and the said work of proof reading are being performed by the regular Proof Reader of the Employer. Taking into consideration the relevant factors, in my considered opinion instead of reinstatement along with back wages, it is a fit case to grant monetary compensation of Rs. 50,000/- to meet the ends of justice.

In view of above, I proceed to pass the following order:

ORDER

1. It is held that the action of the management of M/s. Navhind Papers and Publication, Panaji, Goa, in terminating the services of Shri Ajit T. Gawandi, Proof Reader, with effect from 12-09-2012, is illegal and unjustified.
2. It is further held that the management of M/s. Navhind Papers and Publication, Panaji, Goa, is therefore directed to pay to the Workman Shri Ajit T. Gawandi, Proof Reader, a sum of Rs. 50,000/- (Rupees Fifty thousand only).
3. Inform the Government accordingly.

Sd/-

(Suresh N. Narulkar)
Presiding Officer
Labour Court-II.



Department of Personnel

Order

No. 15/6/2013-PER/1489

Read: Memorandum No. 15/6/2013-PER dated 19-02-2015.

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/I/5/42(1)/2013/875 dated 28-01-2015, the Governor of Goa is pleased to appoint the following candidates to the post of Block Development Officer (Group "B", Gazetted) under the Government of Goa in the pay scale of PB-2 Rs. 9,300-34,800 with grade pay of Rs. 4,600/- with immediate effect.

1. Shri Krishnakant Sakhamam Pangam.
2. Shri Clen Madeira.
3. Shri Manesh Hari Kedar.
4. Kum. Prajakta Dina Goltekar.
5. Shri Bhagwant Anay Karmali.
6. Shri Prasiddh Prakash Naik (OBC).
7. Shri Shrikant Babi Pednekar (OBC).
8. Shri Amitesh Anant Shirvoikar (ST).
9. Shri Milindra Ganesh Velip (ST).

The above candidates have been declared medically fit by the Medical Board. The character and antecedents of the candidates at Sr. Nos. 1 to 5, 7 and 9 are verified by respective District Magistrate except of candidates at Sr. Nos. 6 and 8. The appointment of the candidates at Sr. Nos. 6 and 8 shall be subject to verification of character and antecedents.

The above appointees shall be on probation for a period of two years.

The pay and allowances of the above officers shall be debited to the Budget Head controlled by the Directorate of Panchayat whenever they are posted from time to time.

They shall report to Directorate of Panchayat for on the job training until further order.

By order and in the name of the Governor of Goa.

Umeshchandra L. Joshi, Under Secretary (Personnel-I).

Porvorim, 12th May, 2015.

Order

No. 7/30/2014-PER/1501

Shri P. Mathew Samuel, Secretary (Sports) shall hold the additional charges of the post of Secretary (Tribal Welfare) and Managing Director, Goa State Scheduled Tribes Finance and Development Corporation Ltd. in addition to his own duties, with immediate effect and until further orders.

By order and in the name of the Governor of Goa.

Umeshchandra L. Joshi, Under Secretary (Personnel-I).

Porvorim, 13th May, 2015.

Order

No. 15/5/97-PER(Part)/1517

On the recommendation of the Goa Service Board and approval of the Government, the transfer of the following Officers in the cadre of Block Development Officers are ordered with immediate effect, in public interest:-

Name of the Officer and Designation	Transferred as
Shri Bhiku Gawas, BDO, Tiswadi	BDO-II, Bardez.
Shri Deepak Vaigankar, BDO-II, Bardez holding additional charge of BDO-I, Bardez	BDO, Sanguem.
Shri Uday Prabhudesai, BDO, Sanguem holding additional charge of BDO, Quepem	BDO, Tiswadi.

By order and in the name of the Governor of Goa.

Umeshchandra L. Joshi, Under Secretary (Personnel-I).

Porvorim, 14th May, 2015.

Order

No. 4/4/2010-PER(Part)/1523

Read: 1. Govt. Order No. 4/4/2010-PER(Part) dated 27-08-2013.

2. Govt. Order No. 4/4/2010-PER(Part) dated 20-11-2014.

The ad hoc promotion of Ms. Fatima Rodrigues, Deputy Labour Commissioner to the post of Commissioner, Labour and Employment is further extended for a period w.e.f. 01-02-2015 to 31-12-2015 or till the post is filled on regular basis whichever is earlier.

This issues with the approval of Goa Public Service Commission vide their letter No. COM/II/11/28(1)/2015/160 dated 29-04-2015.

By order and in the name of the Governor of Goa.

R. Aga, Under Secretary (Personnel-II).

Porvorim, 14th May, 2015.

Order

No. 5/4/2009-PER(Part)/1553

Read: Order No. 5/4/2009-PER dated 31-03-2015.

The earned leave of 89 days sanctioned to Smt. Sharmila Zuzarte, Under Secretary, Goa Human Rights Commission w.e.f. 04-05-2015 to 31-07-2015 vide Order dated 31-03-2015 read in preamble is hereby cancelled on the written request of Smt. Zuzarte.

Smt. Darshana Narulkar, Deputy Director (Admn.), Forest shall hold charge of the post of Under Secretary, Goa Human Rights Commission in addition to her own duties, with immediate effect and in public interest. Consequently, Smt. Sharmila Zuzarte shall report to Personnel Department, with immediate effect, for further posting and shall draw her salary against the post of leave and training reserve.

Smt. Sharmila Zuzarte had reported to her duties in the Goa Human Rights Commission on completion of her training at GIPARD w.e.f. 08-05-2015 (f n) till date.

By order and in the name of the Governor of Goa.

Umeshchandra L. Joshi, Under Secretary (Personnel-I).

Porvorim, 18th May, 2015.

Order

No. 6/13/2014-PER/1617

Read: Order No. 5/6/2011-Fin (DMU)/PF dated 17-04-2013.

Order No. 5/6/2011-Fin (DMU)/PF dated 4-9-2013.

The term of Smt. Meenakshi S. Gad, Joint Secretary (DMU), read in preamble (1), appointed on deputation, is hereby extended for a period of one year upto 02-04-2016, on same terms and conditions, as per MOU signed by Government of Goa and Reserve Bank of India, subject to clause No. 23 of Guidelines of Reserve Bank of India.

By order and in the name of the Governor of Goa.

Umeshchandra L. Joshi, Under Secretary (Personnel-I).

Porvorim, 25th May, 2015.

Order

No. 13/8/2015-PER/1676

Governor of Goa is pleased to grant extension in service to Shri Anil K. N. Dessai, Assistant Registrar, Co-operative Societies, South Goa beyond the date of his superannuation for a period of six months w.e.f 01-06-2015 to 30-11-2015, in public interest with the condition that no further extension will be granted beyond six months.

The extension is subject to termination without assigning any reasons at any time during the period of extension.

By order and in the name of the Governor of Goa.

R. Aga, Under Secretary (Personnel-II).

Porvorim, 29th May, 2015.

Order

No. 6/16/2012-PER(PF)/1716

On recommendation of the Goa Services Board and approval of the Government, Shri Andre Godinho, Dy. Director (Admn.), Directorate of Fire & Emergency Services shall hold charge of Special Land Acquisition Officer, National Highways (SLAO, NHs) in addition to his own duties, with immediate effect and in public interest.

By order and in the name of the Governor of Goa.

Umeshchandra L. Joshi, Under Secretary (Personnel-I).

Porvorim, 2nd June, 2015.

Order

No. 15/18/2003-PER(Part-I)/1622

Read: Order No.15/18/2003-PER(Part-I) dated 12-05-2015.

In pursuance to the Orders No. 15/19/2012-PER dated 05-02-2014, 15/18/96-PER(Part-II)-R dated 06-01-2014 and 15/6/2013-PER dated 12-05-2015, the following Mamlatdars/Joint Mamlatdars/Assistant Director of Civil Supplies and the Block Development Officer (Probationers) mentioned in Column (2) below are hereby drafted for Training to be conducted at the Goa Institute of Public Administration and Rural Development, Ela, Old-Goa from 01-06-2015 to 01-09-2015. The training shall be held from Mondays to Saturdays excluding Sundays and public holidays (from 9.30 a.m. to 5.00 p.m.).

In order, not to hamper the smooth functioning of departments during the training period of the probationers, officers shown in Column (3) shall hold charge of the posts mentioned therein during the training period i.e. 01-06-2015 to 01-09-2015 in addition to their own duties.

Sr. No.	Officer drafted for training	Officer to hold the additional charge
1	2	3
1.	Smt. Sapna S. Naik Bandodkar, Jt. Mamlatdar-I, Tiswadi	Shri Madhu Narvekar, Mamlatdar, Tiswadi shall hold additional charge of the post of Jt. Mamlatdar-I, Tiswadi.
2.	Smt. Isha M. Sawant, Jt. Mamlatdar-I, Bardez holding additional charge of Jt. Mamlatdar-II, Pernem	Smt. Shama Narvekar, Mamlatdar, Bardez shall hold additional charge of the post of Jt. Mamlatdar-I, Bardez. Shri Shailendra J. Dessai, Jt. Mamlatdar-II, Tiswadi shall hold additional charge of the post of Jt. Mamlatdar-II, Pernem.
3.	Smt. Gautami S. Parmekar, Jt. Mamlatdar-II, Bardez	Smt. Veera V. Nayak, Jt. Mamlatdar-III, Tiswadi shall hold additional charge of the post of Jt. Mamlatdar-II, Bardez.
4.	Kum. Nancy Fernandes, Jt. Mamlatdar-III, Bardez	Smt. Varsha Parab, Mamlatdar in Collectorate (North) shall hold additional charge of the post of Jt. Mamlatdar-III, Bardez.
5.	Shri Mandar Mohan Naik, Jt. Mamlatdar-IV, Bardez	Shri Gurudas S. T. Desai, Mamlatdar, Bicholim shall hold additional charge of the post of Jt. Mamlatdar-IV, Bardez.
6.	Kum. Amalia Olivia Fatima Pinto, Jt. Mamlatdar-I, Pernem	Shri Anil V. Rane Sardesai, Jt. Mamlatdar-III, Bicholim shall hold charge of the post of Jt. Mamlatdar-I, Pernem.
7.	Shri Eshant Vasudev Sawant, Jt. Mamlatdar-I, Satari	Ms. Priya S. Samant, Jt. Mamlatdar-II, Bicholim shall hold additional charge of the post of Jt. Mamlatdar-I, Satari.
8.	Shri Abhir Chandrakant Hede, Jt. Mamlatdar-I, Ponda holding additional charge of Jt. Mamlatdar-II, Ponda	Kum. Roshell Aurita Fernandes, Mamlatdar, Ponda shall hold additional charge of the post of Jt. Mamlatdar-I, Ponda. Smt. Snehal Shivram Prabhu, Jt. Mamlatdar-I, Salcete shall hold additional charge of the post of Jt. Mamlatdar-II, Ponda.
9.	Shri Ramesh N. Gaonkar, Jt. Mamlatdar-V, Salcete holding additional charge of Jt. Mamlatdar-IV, Salcete.	Shri Jeetendra Bugde, Mamlatdar-in-Collectorate (South), Salcete shall hold additional charge of the post of Jt. Mamlatdar-V, Salcete.

1	2	3
		Shri Pravin Hire Parab, Jt. Mamlatdar-III, Salcete shall hold additional charge of the post of Jt. Mamlatdar-IV, Salcete.
10. Shri Dattaraj K. Gauns Dessai, Jt. Mamlatdar-II, Canacona		Shri Vimod Dalal, Jt. Mamlatdar-I, Mormugao shall hold additional charge of the post of Jt. Mamlatdar-II, Canacona.
11. Smt. Sharmila Ulhas Gaunkar, Jt. Mamlatdar-I, Dharbandora		Shri Satish R. Prabhu, Mamlatdar, Dharbandora holding additional charge of BDO, Dharbandora shall hold additional charge of the post of Jt. Mamlatdar-I, Dharbandora.
12. Shri Deepak P. Vaingankar, BDO, Sanguem		Shri Rajesh Sakhalkar, Jt. Mamlatdar-II, Sanguem holding additional charge of Estate Officer, Salaulim Irrigation Project, shall hold charge of the post of BDO, Sanguem.

Shri Bhiku Gawas, BDO-II, Bardez, shall hold additional charge of the post of BDO-I, Bardez and Shri Laxmikant B. Kuttikar, Jt. Mamlatdar-I, Quepem shall hold additional charge of the post of BDO, Quepem during training period of probationers.

The following probationers in the cadre of Block Development Officer presently awaiting posting are also hereby drafted for the above mention training period:-

Sr. No.	Name of the Officers
1.	Shri Krishnakant Sakharam Pangam.
2.	Shri Clen Madeira.
3.	Shri Manesh Hari Kedar.
4.	Kum. Prajakta Dina Goltekar.
5.	Shri Bhagwant Anay Karmali.
6.	Shri Prasiddh Prakash Naik.
7.	Shri Shrikant Babi Pednekar.
8.	Shri Amitesh Anant Shirvoikar.
9.	Shri Milindra Ganesh Velip.

All the above probationers in the cadre of Mamlatdar/Jt. Mamlatdar/Assistant Director of Civil Supplies and Block Development Officers shall observe the following instructions strictly:

1. The Trainees shall adhere to the instructions given from time to time by GIPARD.
2. Punctuality & attendance is compulsory for all sessions.
3. Assignments, projects, field work, are part of the training and hence, all trainees have to compulsorily participate as well as complete the same within the prescribed time limits.
4. Any act of misbehaviour/indiscipline on the part of the trainees will result in their expulsion from the training programme.

None of the above 21 officers drafted for departmental training, shall be sanctioned leave during the training period except under unavoidable circumstances and no TA/DA shall be provided.

The probationer trainees shall report to Ms. Seema Fernandes, Assistant Director, GIPARD on 1st June, 2015 at 9.30 a.m. for further details.

By order and in the name of the Governor of Goa.

Umeshchandra L. Joshi, Under Secretary (Personnel-I).

Porvorim, 26th May, 2015.

Corrigendum

No. 5/4/2014-PER/1558

Read: Order No. 5/4/2014-PER dated 06-05-2015.

The dates of Order and Corrigendum, mentioned in para 1 of the Order dated 06-05-2015 read in preamble may be corrected to read as '11-12-2014' and '15-12-2014', respectively instead of '11-12-2015' and '15-12-2015'.

By order and in the name of the Governor of Goa.

Umeshchandra L. Joshi, Under Secretary (Personnel-I).

Porvorim, 18th May, 2015.

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Department of Power

Office of the Chief Electrical Engineer

Corrigendum

No. 60/2/IPDS-DDUGJY/2015-16/CEE/TECH/407

Reference.: No. 60/2/IPDS-DDUGJY/2015-16/CEE/TECH/363 dated 08-06-2015.

Sub.: Constitution of District Electricity Committee.

With reference to the Gazette Notification Series II No. 11 at page number 269 and 270, dated 11th June, 2015, the names of the Hon'ble MP of South Goa and Hon'ble MLAs of North/South Goa, may be read as under:

North Goa District Electricity Committee

- iv) Shri Sidharth Kuncalienkar, MLA, Panaji.
- Shri Glenn Ticlo JEA e Souza, MLA, Aldona.
- Shri Naresh Sawal, MLA, Bicholim.
- Shri Pramod Sawant, MLA, Sanquelim.
- Mrs. Jennifer A. Monserrate, MLA, Taleigao.

South Goa District Electricity Committee

- i) Shri Narendra Sawaikar, MP, South Goa.
- Shri Subhash alias Rajan Naik, MLA, Cuncolim.
- Shri Vijay Sardessai, MLA, Fatorda.
- Shri Digambar Kamat, MLA, Margao.
- Shri Alina M. Saldanha, MLA, Cortalim.

S. Lekshmanan, Chief Electrical Engineer & ex officio Additional Secretary (Power).

Panaji, 15th June, 2015.

Department of Public Health**Order**

No. 45/2/2004-I/PHD/8592

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/II/11/24(2)/97/962 dated 06-04-2015, Government is pleased to promote Dr. Sujata Prabhugaonkar, Junior Physician to the post of Senior Physician (Group 'A', Gazetted) under Directorate of Health Services in the pay scale of Rs. 15,600-39,100+ Grade Pay Rs. 6,600/-+ NPA under the Directorate of Health Services on regular basis with immediate effect and to post her at Hospicio Hospital, Margao against the post created vide Order No. 47/22/2007-I/PHD dated 13-01-2009.

Her pay shall be fixed as per rules.

By order and in the name of the Governor of Goa.

Maria Seomara Desouza, Under Secretary (Health-II).

Porvorim, 24th April, 2015.

Order

No. 4/3/2008-IV/PHD/Vol. I/623

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/II/12/14(1)/2012/940 dated 24-03-2015, Government is pleased to declare Kum. Pallavi J. Nachinolkar, Lecturer in Statistics, Goa Dental College and Hospital, as having completed satisfactorily her probation period of two years from 20-06-2012 to 19-06-2014 and also to confirm her in the said post of Lecturer in Statistics, with immediate effect.

By order and in the name of the Governor of Goa.

Maria Seomara Desouza, Under Secretary (Health).

Porvorim, 6th May, 2015.

Order

No. 2/10/2014-II/PHD/634

Government has accepted the resignation tendered by Dr. Gaurish Tulsidas Ganjekar, Assistant Lecturer in Anesthesiology (ICU),

Department of Anaesthesiology, Goa Medical College, Bambolim-Goa vide letter dated 25-11-2014, and he stands relieved from the said post w.e.f. 26-12-2014 (f.n.).

By order and in the name of the Governor of Goa.

Maria Seomara Desouza, Under Secretary (Health).

Porvorim, 11th May, 2015.

Order

No. 11/3/89-IV/PHD/2(Part-I)/643

Government is pleased to promote Dr. Jeanne Zara Monteiro, Lecturer in the Department of Conservative Dentistry to the post of Assistant Professor, Department of Conservative Dentistry in Goa Dental College and Hospital purely on ad hoc basis in the Pay Band—3 ` 15,600-39,100/- + Grade Pay of ` 6,600/-+ NPA and other allowances admissible as per the rules, with immediate effect.

The above ad hoc promotion shall be initially for a period of one year or till the post is filled on regular basis, whichever is earlier.

The above ad hoc appointment shall not bestow on her any claim for regular promotion on the service rendered by her on ad hoc basis in the grade and shall not count for the purpose of seniority in the grade for eligibility for promotion to the next higher grade, if any.

The ad hoc promotion is made against the post of Assistant Professor in the Department of Conservative Dentistry created vide Order No. 4/1/2009-IV/PHD dated 20-06-2013.

By order and in the name of the Governor of Goa.

Maria Seomara De souza, Under Secretary (Health).

Porvorim, 12th May, 2015.

Order

No. 4/12/2008-II/PHD/640

Read: Government Order No. 4/12/2008-II/PHD dated 19-02-2015.

Whereas, Dr. Reuben Fernando De Sousa on recommendation of the Goa Public Service Commission was appointed to the post of Assistant Professor in Plastic Surgery in Goa Medical College vide order No. 4/12/2008-II/PHD dated 19-02-2015.

And whereas, the above appointment was subject to verification of his character and antecedents. Dr. Reuben Fernando De Sousa was declared medically fit by the Medical Board as informed by the Medical Superintendent of Goa Medical College vide letter No. 4/105/85/H/GMC/ /2015/14 dated 09-01-2015.

And whereas, while verifying his character and antecedents, the Addl. District Magistrate, North Goa District, Panaji-Goa informed that an offence vide Cr. No. 09-2008 u/s 279, 304-A IPC was registered against Dr. Reuben Fernando De Sousa at Old Goa police station on 19-01-2008 and he was charge-sheeted vide C.C. No. IPC/148/08/C in the Court of JMFC, Panaji. The case ended in acquittal by JMFC "C" Court, Panaji vide Order dated 31-08-2010 in Criminal Case No. IPC 148/08/C.

And whereas, enquiries made with the Directorate of Prosecution vide this Department's letter No. 4/12/2008-II/PHD dated 13-04-2015 to apprise whether the offence registered against Dr. Reuben De Sousa would render unsuitable for continuance in service, revealed that the Criminal Case No. IPC/148/08/C, Cr. No. 9/2008 of Old Goa P.S. registered u/s 279, 304A IPC disposed by Ld. JMFC, Panaji vide Order dated 31-08-2010 thereby acquitting Dr. Reuben Fernando De Sousa. There is no appeal filed against the above case in the higher Court challenging the Order dated 31-08-2010 of acquittal passed by Ld. JMFC 'C' Court, Panaji by the State. Hence there is no hindrance in appointing him on the above post vide letter No. 2-18-2015-DP/Lett/144 dated 20-04-2015 from Directorate of Prosecution.

Now, therefore, it is certified that there is nothing adverse against Dr. Reuben Fernando De Sousa, Assistant Professor, Department of Plastic Surgery in Goa Medical College and Hospital, Bambolim.

By order and in the name of the Governor of Goa.

Maria Seomara De Souza, Under Secretary (Health).

Porvorim, 12th May, 2015.



Department of Public Works

Office of the Principal Chief Engineer

Order

No. 34/4/2015/PCE-PWD-ADM(II)/18

Government is pleased to promote the below mentioned Junior Engineers (Civil/Mechanical/ /Electrical) and Technical Assistants (Civil) to the

post of Assistant Engineers/Assistant Surveyor of Works/Engineering Assistants (Civil/Mechanical/Electrical) on ad hoc basis in Public Works Department, Group 'B', Gazetted in the pay band of Rs. 9,300-34,800+ grade pay of Rs. 4,600/- with immediate effect for a period of one year or till the posts are filled on regular basis, whichever is earlier.

Sr. No.	Name	Designation
1	2	3
1.	Shri G. C. Bisallahali	Junior Engineer (Civil).
2.	Shri Digambar R. Kulkarni	Junior Engineer (Civil).
3.	Shri Prakash S. Bhangle	Junior Engineer (Civil).
4.	Smt. Namita Harish P. Lawande	Technical Assistant (Civil).
5.	Shri Nolasco A. Pereira	Technical Assistant (Civil).
6.	Shri Mahantesh R. Hiremath	Junior Engineer (Civil).
7.	Shri Apparao S. Shivagol	Junior Engineer (Civil).
8.	Shri G. C. Rabinal	Junior Engineer (Civil).
9.	Shri Erlick J. T. do Rosario Noronha	Technical Assistant (Civil).
10.	Smt. Marise Desiree D'Mello e Saucar	Technical Assistant (Civil).
11.	Shri B. S. Talikoti	Junior Engineer (Civil).
12.	Shri Sandeep R. Kuncolienkar	Junior Engineer (Civil).
13.	Shri Shamsundar Y. Hadfadkar	Junior Engineer (Civil).
14.	Shri Satyendra S. Bhobe	Technical Assistant (Civil).
15.	Shri Ajay P. Raikar	Technical Assistant (Civil).
16.	Shri Jose Thomas Landes (ST)	Junior Engineer (Civil).
17.	Shri Subodh S. Shet Shirodkar	Technical Assistant (Civil).
18.	Shri Sanjay P. Perni	Technical Assistant (Civil).
19.	Shri Prashant U. Naik	Technical Assistant (Civil).
20.	Shri Jose F. S. B. Mascarenhas	Technical Assistant (Civil).
21.	Shri Devendra V. Venlingkar	Technical Assistant (Civil).
22.	Shri Sanjay Deu Gaude (ST)	Technical Assistant (Civil).
23.	Shri Pradeep L. Gaude (ST)	Technical Assistant (Civil).

1	2	3
24.	Shri Sunil Umesh Gaude (ST)	Technical Assistant (Civil).
25.	Shri Vinayak V. Malwankar (Elect.)	Junior Engineer (M/E).
26.	Shri R. S. Naik (Elect.)	Junior Engineer (M/E).
27.	Shri Salim Nazer (Mech.)	Junior Engineer (M/E).
28.	Shri Roque Fernandes (Elect.)	Junior Engineer (M/E).

The posting orders will be issued separately.

They shall continue to hold the charge of their respective posts in the current place of postings until further orders.

The above ad hoc promotion will not bestow on the promoted officers any claim for regular promotion nor the service rendered on ad hoc basis will be counted for the purpose of seniority in that grade for eligibility for promotion to the next higher grade.

By order and in the name of the Governor of Goa.

D. J. S. Borker, Principal Chief Engineer & ex officio Addl. Secretary (PWD).

Panaji, 10th April, 2015.

Order

No. 34/4/2015/PCE-PWD-ADM(II)/60

Read: Order No. 34/4/2015/PCE-PWD-ADM (II)/18 dated 10-04-2015.

Government is pleased to order the postings of the below mentioned Assistant Engineers/Assistant Surveyor of Works/Engineering Assistants (Civil) in Public Works Department who were promoted and awaiting posting vide order referred to above in the places shown against their names in column No. (3) below with immediate effect:

Sr. No.	Name of the Officer	Place of posting on promotion/transfer
1	2	3
1.	Shri G. C. Bisallahali	As Assistant Surveyor of Works in SSW's Office, Panaji in the existing vacancy.
2.	Shri Digambar R. Kulkarni	As Assistant Engineer in Sub-Division III, Division XVIII, Sanguem in the existing vacancy.

1	2	3	1	2	3
3.	Shri Prakash S. Bhangle	As Assistant Surveyor of Works in Circle Office V (PHE), Panaji vice Smt. Cyd Maria Ferrao, ASW tranferred.	15.	Shri Ajay P. Raikar	As Assistant Engineer on deputation to JICA Project.
4.	Smt. Namita Harish P. Lawande	As Assistant Surveyor of Works, Division XXV (Roads), Margao in the existing vacancy.	16.	Shri Jose Thomas Landes (ST)	As Assistant Engineer on deputation to SIDCGL.
5.	Shri Nolasco A. Pereira	As Assistant Engineer on deputation to JICA Project.	17.	Shri Subodh S. Shet Shirodkar	As Assistant Engineer on deputation to JICA Project.
6.	Shri Mahantesh R. Hiremath	As Assistant Engineer, Sub-Division II, Division XIV (NH), Margao vice Shri Santan Pereira, AE transferred.	18.	Shri Sanjay P. Perni	As Assistant Engineer on deputation to JICA Project.
7.	Shri Apparao S. Shivagol	As Assistant Engineer, on deputation to DRDA, North, Panaji.	19.	Shri Prashant U. Naik	As Assistant Surveyor of Works, Division XVII (PHE), Porvorim in the existing vacancy.
8.	Shri G. C. Rabinal	As Assistant Surveyor, of Works in Circle Office III (Roads), Panaji, vice Shri Jagdish M. Nadkarni, ASW, transferred.	20.	Shri Jose F. S. B. Mascarenhas	As Assistant Engineer on deputation to South Goa Planning Development Authority, Margao.
9.	Shri Erlick J. T. do Rosario Noronha	As Assistant Surveyor, of Works, O/o. SE (Mon. & Eva.), PWD, Altinho, Panaji vice Shri K. G. Velangkar, ASW transferred.	21.	Shri Devendra V. Velingkar	As Assistant Engineer on deputation to JICA Project.
10.	Smt. Marise Desiree D'Mello e Saucar	As Assistant Engineer, on deputation to JICA Project.	22.	Shri Sanjay Deu Gaude (ST)	As Assistant Engineer on deputation to JICA Project.
11.	Shri B. S. Talikoti	As Assistant Surveyor of Works, Division XXIV, Bicholim in the existing vacancy.	23.	Shri Pradeep L. Gaude (ST)	As Assistant Engineer on deputation to SIDCGL.
12.	Shri Sandeep R. Kuncolienkar	As Assistant Engineer, Sub-Division II, Division II (Roads), Panaji vice Shri David Braganza, AE transferred.	24.	Shri Sunil Umesh Gaude (ST)	As Assistant Engineer on deputation to JICA Project.
13.	Shri Shamsunder Y. Hadfadkar	As Assistant Surveyor of Works, Division XIII (Roads), Mapusa in the existing vacancy.	25.	Shri Vinayak V. Malwankar (Elect.)	As Assistant Engineer, Sub-Division II, Division IV (M/E), Mapusa in the existing vacancy, thereby relieving Shri Anthony F.D.T. Fernandes, AE from addl. charge.
14.	Shri Satyendra S. Bhobe	As Assistant Surveyor of Works, Division XXIII (Roads), Bicholim in the existing vacancy.	26.	Shri R. S. Naik (Elect.)	As Assistant Engineer, Sub-Division III, Division XVII (PHE), Assonora in the existing vacancy, thereby relieving Shri R. A. C. Barreto, EE from addl. charge.
			27.	Shri Salim Nazer (Mech.)	As Assistant Engineer, Sub-Division I, Division XXIV, Bicholim in the existing vacancy.

1	2	3
28. Shri Roque Fernandes (Elect.)	As Assistant Engineer, Sub-Division V, Division IX, Verna in the existing vacancy, thereby relieving Shri Anant Gaonkar, EE from addl. charge.	

They shall draw salaries of the posts indicate against their names in the respective offices from the date of joining the new posts shown in column No. (3) above.

The deployment of Officers at Sr. Nos. 5, 7, 10, 15, 16, 17, 18, 20, 21, 22, 23 & 24 shall be governed by the terms & conditions of the Government O. M. No. 13/4/74-PER dated 12-2-1999 and 11-01-2007 as amended from time to time of the Department of Personnel, Secretariat, Panaji.

The Officers at Sr. Nos. 2, 3, 4, 6, 8, 9, 11, 12, 13, 14, 19, 25, 26, 27 & 28 above, shall continue to hold the additional charge of their respective post of their current place of postings in addition to their own duties until further orders.

Further, the Government is pleased to order the transfers of the following Assistant Engineers/Assistant Surveyor of Works/Engineering Assistants (Civil) in public interest:

Sr. No.	Name of the Officer	Present place of working	Place of posting on transfer
1	2	3	4
1. Shri Santan Pereira	Assistant Engineer, Sub-Division II, Division XIV (NH), Margao	As Assistant Engineer on deputation to JICA Project.	
2. Shri K. G. Velangkar	Assistant Surveyor of Works, Office of SE (Mon & Eva.), Altinho, Panaji	As Assistant Engineer on deputation to JICA Project.	
3. Shri David Branganza	Assistant Engineer, Sub-Division II, Division II (Roads), Panaji	As Assistant Engineer, Sub-Division III, Division VII (NH), Colvale in the existing vacancy, thereby relieving Shri S a d a n a n d A. K., AE from addl. charge.	

1	2	3	4
4. Shri Jagdish M. Nadkarni	Assistant Surveyor of Works, Circle Office III (Roads), Panaji	As Assistant Engineer on deputation to JICA Project.	
5. Smt. Cyd Maria Ferrao	Assistant Surveyor of Works, Circle Office V (PHE), Panaji	As Assistant Engineer on deputation to JICA Project.	

The deployment of at Sr. Nos. 2, 3, 4 & 5 above, shall be governed by the terms & conditions of the Govt. O. M. No. 13/4/74-PER dated 12-2-1999 and 11-01-2007 as amended from time to time of the Department of Personnel, Secretariat, Panaji.

By order and in the name of the Governor of Goa.

D. J. S. Borker, Principal Chief Engineer & ex officio Addl. Secretary (PWD).

Panaji, 13th May, 2015.

Addendum

No. 34/4/2015/PCE-PWD-ADM(II)/43

Read: Government Order No. 34/4/2015/PCE-PWD-ADM(II)/14 dated 10-04-2015.

The following para shall be added after the 2nd para of the order referred to above:

The ad hoc promotion shall be for a period of one year or till the post is filled on regular basis whichever is earlier.

By order and in the name of the Governor of Goa.

D. J. S. Borker, Principal Chief Engineer & ex officio Addl. Secretary (PWD).

Panaji, 4th May, 2015.

Department of Social Welfare

Directorate of Social Welfare

Order

No. 58-9-97-BC-Vol.IV/5/1212

Read: Order No. 13-7-2011-ADMN/8566 dated 27-02-2015.

In observance of the rule-9 of the SC/ST (POA) Rules, 1995 the Government of Goa hereby nominates Shri Yetindra Maralkar, Additional Secretary, Department of Personnel, Secretariat,

Porvorim as Nodal Officer for co-ordinating the function of District Magistrate, Superintendent of Police & authorized officers responsible for implementation of the provision of the Act.

This supersedes the earlier Order issued in this matter with approval of the Government 635/F dated 09-05-2015.

Meena H. Naik Goltekar, Director & ex officio Joint Secretary (Social Welfare).

Panaji, 18th May, 2015.

Notification

No. 50-416-2014-15-HC/1302

Government of Goa is pleased to constitute the State Level Co-ordination committee under National Trust Act for the Welfare of Persons with Autism, Cerebral Palsy, Mental Retardation and Multiple Disabilities Act, 1999 under the Chairmanship of Secretary (Social Welfare) as follows:

1. Secretary (Social Welfare) — Chairman.
2. Director of Social Welfare — Member.
3. Shri Johnson B. Fernandes, — Member.
Dy. Collector and Sub-Division
Officer, Ponda-Goa
4. Representative of Sangath — Member
Centre for Child Develop- Secretary.
ment and Family Guidance,
Porvorim-Goa

Terms for reference:-

1. The tenure of the committee shall be for a period of 3 years.
2. The Committee shall meet at least once in every six months.
3. Non-Official meets shall be entitled for sitting allowance of Rs. 800/-. No separate TA/DA will be paid.

By order and in the name of the Governor of Goa.

Meena H. Naik Goltekar, Director & Additional Commissioner for Pensions with Disabilities (Social Welfare).

Panaji, 19th May, 2015.

Department of Town & Country Planning

Office of the Chief Town Planner

Order

No. 40/10/TCP/2015/pt/1683

Whereas, vide Government Notification No. Nil dated 30-1-2009, published in the Official Gazette, Series III No. 45 dated 5-2-2009, the Outline Development Plan for Vasco-da-Gama Planning Area (hereinafter referred to as the "said Outline Development Plan"), was notified under Section 37 of the Goa Town and Country Planning Act, 1974 (Act No. 21 of 1975) (hereinafter referred to as the "said Act");

And whereas, the Government is of the view that it is necessary to undertake alterations/additions to the said Outline Development Plan. Now, therefore, in exercise of the powers conferred by sub-section (1) of Section 132 of the said Act, the Government of Goa hereby directs the Mormugao Planning and Development Authority to undertake alterations/additions to the said Outline Development Plan under the provisions of sub-section (1) of Section 39 of the said Act.

By order and in the name of the Governor of Goa.

Dr. S. T. Puttaraju, Chief Town Planner & ex officio Joint Secretary (TCP).

Panaji, 24th April, 2015.

Order

No. 17/01/TC-UD/TCP-2015/1750

In partial modification of the orders issued earlier, the Government is pleased to transfer the following Officers of the Town & Country Planning Department in public interest, with immediate effect as per the posting indicated below:-

Sr. No.	Name of the Officer and designation	Officer presently posted	New posting suggested
1	2	3	4
1.	Ms. Vertika Dagur, Town Planner	Member Secretary, Mormugao PDA	Additional charge of Mormugao Taluka office, Vasco-da-Gama.
2.	Anand Deshpande, Dy. Town Planner	Headquarters, Panaji	Bicholim Taluka office, Bicholim.
3.	Shri Sandip Surlakar, Dy. Town Planner	Tiswadi Taluka office	Canacona Taluka office, Canacona.

1	2	3	4
4. Shri Sanjay Halankar, Deputy Town Planner	Bicholim Taluka office	Pernem Taluka office, Pernem.	
5. Shri. R. N. Volvoikar, Dy. Town Planner	Quepem Taluka office	Tiswadi Taluka office, Panaji.	
6. Shri Zaidev Haldankar, Dy. Town Planner	Canacona Taluka office	Headquarters, Panaji.	
7. Shri Manguirish Verenkar, Dy. Town Planner	Pernem Taluka office	Quepem Taluka office, Quepem.	
8. Shri Prakash Bhandodkar, Dy. Town Planner	Was under suspension till 19-04-2015. Posted at the office of STP, South Goa District office vide revocation of suspension order dated 20-4-15.	South Goa District office, Margao.	

The officers are hereby directed to join their new posting with immediate effect without availing the joining time. For the officers at Sr. No. 3, 4, 5, 6 & 7 the respective Senior Town Planners shall issue relieving orders preferably on 02-05-2015.

This issues with the approval of the Government.

By order and in the name of the Governor of Goa.

Dr. S. T. Puttaraju, Chief Town Planner & ex officio Joint Secretary (TCP).

Panaji, 30th April, 2015.

Order

No. 1/3/TCP/2013/pt/15/2052

Ref. No. 1/3/TCP/2013/2014/5256 dated 05-12-2014.

In pursuance to order No. 17/01/TC-UD/TCP-2015/1750 dated 30-4-2015 and in pursuance to clause 5 of the Right to Information Act, 2005, Shri Zaidev R. Aldoncar, Dy. Town Planner is hereby appointed as the Public Information Officer-4 in the Office Of Chief Town Planner, Town & Country

Planning Department, Panaji-Goa to deal with applications under RTI Act, 2005, concerning the area of jurisdiction/section as listed at serial No. 5 of the order referred above.

The Public Information Officer shall be responsible for the preparation and publication of the manuals and updating of manual from time to time as per the Act.

The Public Information Officer shall deal with the applications received under the Right to Information Act, 2005 and may seek assistance from any other officer/official in his cell/section as per provision of Section 5(4) who shall be treated as Public Information Officer under Section 5(5) of the Act to provide information sought on top priority so as to furnish the information to the applicant within the stipulated period and within the provision of the Act. In addition, the Public Information Officer may appoint the senior most official in technical cell and administration section as Assistant Public Information Officer, who shall ensure that the applications received under the Right to Information Act, 2005 are processed and submitted on top priority to the Public Information Officer, so as to furnish the information to the applicant within the stipulated period and within the provision of the Act.

Further, for the subjects which are new and not covered in this order, the concerned officer shall be the Public Information Officer for that subject. In case there is more than one officer for a particular subject, then the junior officer amongst themselves shall be the Public Information Officer for that subject.

This order shall come in force with immediate effect.

Dr. S. T. Puttaraju, Chief Town Planner (TCP).

Panaji, 26th May, 2015.

Notification

No. 4-5-2-84-UDD(Part)TCP/2015/2080

Read: 1) Notification No. 4-5-2-84-UDD(PART)TCP/2012/1353 dated 24-04-2012, published in the Official Gazette, Series II No. 5 dated 03-05-2012.

2) Notification No. 4-5-2-84-UDD(Part)TCP/2012/14/2221 dated 28-05-2014.

3) Notification No. 4-5-2-84-UDD(Part)TCP/2012/14/2734 dated 30-06-2014.

- 4) Notification No. 4-5-2-84-UDD(Part)TCP/
/2012/14/3930 dated 01-09-2014.
- 5) Notification No. 4-5-2-84-UDD(Part)TCP/
/2014/5573 dated 31-12-2014.
- 6) Notification No. 4-5-2-84-UDD(Part)TCP/
/2015/1291 dated 27-03-2015.
- 7) Notification No. 4-5-2-84-UDD(Part)TCP/
/2015/1719 dated 29-04-2015.

In exercise of the powers conferred by the first proviso to sub-rule (1) of rule 3 of the Goa, Daman and Diu Town and Country Planning (Planning and Development Authorities) Rules, 1977, the Government of Goa hereby further extends the term of office of the Chairman and members of the South Goa Planning and Development Authority constituted vide Notification No. 4-5-2-84-UDD (PART) TCP/2012/1353 dated 24-4-2012 published in the Official Gazette, Series II No. 5 dated 03-05-2012, upto 31-07-2015.

By order and in the name of the Governor
of Goa.

Dr. S. T. Puttaraju, Chief Town Planner & ex
officio Joint Secretary (TCP).

Panaji, 29th May, 2015.

Notification

No. 4-5-2-84-UDD(Part)TCP/2015/2082

Read: 1) Notification No. 4-5-2-84-UDD(PART)TCP/
/2012/1354 dated 24-04-2012 published in
the Official Gazette, Series II No. 5 dated
03-05-2012.

- 2) Notification No. 4-5-2-84-UDD(Part)TCP/
/2012/14/2220 dated 28-05-2014.
- 3) Notification No. 4-5-2-84-UDD(Part)TCP/
/2012/14/2733 dated 30-06-2014.
- 4) Notification No. 4-5-2-84-UDD(Part)TCP/
/2012/14/3932 dated 01-09-2014.
- 5) Notification No. 4-5-2-84-UDD(Part)TCP/
/2014/5574 dated 31-12-2014.
- 6) Notification No. 4-5-2-84-UDD(Part)TCP/
/2015/1292 dated 27-03-2015.
- 7) Notification No. 4-5-2-84-UDD(Part)TCP/
/2015/1720 dated 29-04-2015.

In exercise of the powers conferred by the first proviso to sub-rule (1) of rule 3 of the Goa, Daman and Diu Town and Country Planning (Planning and Development Authorities) Rules, 1977, the Government of Goa hereby further extends the term of office of the Chairman and members of the North Goa Planning and Development Authority constituted vide Notification No. 4-5-2-84-UDD (PART) TCP/2012/1354 dated 24-4-2012 published in the Official Gazette, Series II No. 5 dated 03-05-2012, upto 31-07-2015.

By order and in the name of the Governor
of Goa.

Dr. S. T. Puttaraju, Chief Town Planner & ex
officio Joint Secretary (TCP).

Panaji, 29th May, 2015.

Department of Urban Development

Order

No. 1/03/DMA/Admn/RTI/255

The Government has approved the appointments of the following Officers/Officials of the Directorate of Municipal Administration/Corporation of City of Panaji/Municipal Councils in the State under the Right to Information Act, 2005 to act as officials appointed under sub-section (2) of Section 5 of the Right to Information Act, 2005 with immediate effect.

Sr. No.	Name of the Officials	Public Information Officer/ /Assistant Information Officer/FAA	Officer Telephone
1	2	3	4
1.	Commissioner, Corporation of the City of Panaji	First Appellate Authority	2223339 2224550 2223367
	Deputy Commissioner, Corporation of the City of Panaji	Public Information Officer	2223339 2224550 2223367

1	2	3	4
	Superintendent	Assistant Public Information Officer	2223339 2224550 2223367
2.	Chief Officer, Margao Municipal Council	First Appellate Authority	2715175/76 2714448
	Municipal Engineer, Grade I	Public Information Officer	2715175/76 2714448
	Superintendent	Assistant Public Information Officer	2715175/76 2714448
3.	Chief Officer, Mormugao Municipal Council	First Appellate Authority	2512363 2512275 2512447
	Municipal Engineer, Grade I	Public Information Officer	2512363 2512275 2512447
	Accounts Taxation Officer	Assistant Public Information Officer	2512363 2512275 2512447
4.	Chief Officer, Mapusa Municipal Council	First Appellate Authority	2250016 2254373 2262203
	Municipal Engineer, Grade I	Public Information Officer	2250016 2254373 2262203
	Head Clerk	Assistant Public Information Officer	2250016 2254373 2262203
5.	Chief Officer, Ponda Municipal Council	First Appellate Authority	2312512 2315006
	Municipal Engineer, Grade II	Public Information Officer	2312512 2315006
	Head Clerk	Assistant Public Information Officer	2312512 2315006
6.	Chief Officer, Curchorem-Cacora Municipal Council	First Appellate Authority	2650547
	Municipal Engineer, Grade II	Public Information Officer	2650547
	Head Clerk	Assistant Public Information Officer	2650547
7.	Chief Officer, Cuncolim Municipal Council	First Appellate Authority	2763224
	Municipal Engineer, Grade II	Public Information Officer	2763224
	Head Clerk	Assistant Public Information Officer	2763224
8.	Additional Director, Department of Urban Development	First Appellate Authority	2427708

1	2	3	4
	Chief Officer, Canacona Municipal Council	Public Information Officer	2427708
	Municipal Engineer, Grade III	Assistant Public Information Officer	2427708
9.	Chief Officer, Bicholim Municipal Council	First Appellate Authority	2362282 2361408
	Municipal Engineer, Grade II	Public Information Officer	2362282 2361408
	Head Clerk	Assistant Public Information Officer	2362282 2361408
10.	Additional Director, Department of Urban Development	First Appellate Authority	2662207 2662811
	Chief Officer, Quepem Municipal Council	Public Information Officer	2662207 2662811
	Municipal Engineer	Assistant Public Information Officer	2662207 2662811
11.	Additional Director, Department of Urban Development	First Appellate Authority	2427708
	Chief Officer, Pernem Municipal Council	Public Information Officer	2201259 2201808
	Municipal Engineer	Assistant Public Information Officer	2201259 2201808
12.	Additional Director, Department of Urban Development	First Appellate Authority	2427708
	Chief Officer, Sanguem Municipal Council	Public Information Officer	2604227
	Municipal Engineer	Assistant Public Information Officer	2604227
13.	Additional Director, Department of Urban Development	First Appellate Authority	2427708
	Chief Officer, Valpoi Municipal Council	Public Information Officer	2374222 2374327
	Accountant	Assistant Public Information Officer	2374222 2374327
14.	Additional Director, Department of Urban Development	First Appellate Authority	2427708
	Chief Officer, Sankhali Municipal Council	Public Information Officer	2364222
	Municipal Engineer	Assistant Public Information Officer	2364222

The Public Information Officers and Assistant Public Information Officers are responsible for maintaining and updating all required information and also receiving and disposing off applications under Right to Information Act, 2005. This is in supersession to the earlier order No. 1/03/DMA/Admn/295 dated 12-05-2006 and order No. 1/03/DMA/Admn/1612 dated 29-09-2008.

Elvis P. Gomes, Director (Urban Development).

Panaji, 30th April, 2015.

Notification

No. 264/3-66/GSUDA/SBM/Part III/582

Government is pleased to constitute State Urban High Powered Committee (SUHPC) under Swachh Bharat Mission–Urban of the Ministry of Urban Development, Government of India, in order to examine and approve project report submitted by ULB and also monitor the progress of the sanctioned project being undertaking by ULB/ implementing agencies.

Composition of SUHPC will be as follows:

1. Hon'ble Minister for Urban Development — Chairman.
2. Pr. Secretary (Urban Development), Porvorim-Goa — Vice-Chairman.
3. Secretary (Finance), Porvorim-Goa — Member.
4. Secretary (Panchayat), Porvorim-Goa — Member.
5. Secretary (Planning), Porvorim-Goa — Member.
6. Principal Chief Engineer, PWD — Member.
7. Chief Town Planner, Town & Country Planning — Member.
8. Director of Municipal Administration — Member.
9. Representative of Ministry of Urban Development, GoI — Member.
10. Representative of Ministry of Housing and Urban Poverty Alleviation (HUPA), GoI — Member.

11. Member Secretary, Goa State Urban Development Agency — Member Secretary.

By order and in the name of the Governor of Goa.

Sd/- (Elvis Gomes), Director & ex officio Addl. Secretary (Urban Development).

Panaji, 2nd June, 2015.

Department of Water Resources

Office of the Chief Engineer

Order

No. 3/25-4/87/WR/64

Read: Government order No. 3/25-4/87/WR/795 dated 27-12-2005.

Government is pleased to extend the ad hoc promotion of Shri Shivanand Basavanneppa Hosamani, Assistant Engineer/Assistant Surveyor of Works (Civil) in the Water Resources Department promoted vide Government Order referred above, for the period from 01-01-2015 to 18-02-2015 in view of his regular promotion.

This is issued with the approval of Goa Public Service Commission conveyed vide his letter No. COM/II/11/27(2)/2013/59 dated 13-04-2015.

By order and in the name of the Governor of Goa.

Sd/- Chief Engineer & ex officio Addl. Secretary (WR).

Porvorim, 27th April, 2015.

Order

No. 3/25-15/90/WR/76

Government is pleased to order promotion of following Technical Assistants and Junior Engineers (Civil) of this Department to the posts of Assistant Engineers/Assistant Surveyor of Works (Civil) on ad hoc basis in the revised pay scale of Rs. 9,300-34,800+4,600/- (Pay Band+ Grade Pay) plus other

allowances, with immediate effect, initially for six months and posted them in the Offices mentioned below against their names:

Sr. No.	Name of the eligible candidates	Present place of posting	Place of posting on ad hoc promotion
1.	Shri Bhanudas R. Naik	C.E.'s Office, WRD, Porvorim	CPO, WRD, Porvorim.
2.	Shri Sunil R. Karmarkar	S.D. II, W.D.VI, WRD, Bicholim	S.D. IV, W.D. VIII, WRD, Karaswada.
3.	Shri Manguesh D. Sathe	CPO, WRD, Porvorim	W.D. VII, WRD, Dhargal.
4.	Shri Dilip R. Naik	S.D. I (Q.C.), W.D. XI, WRD, Margao	S.D. III, W.D. XII, WRD, Margao.
5.	Shri Rajan Kambli (SC)	S.D. I, W.D. I, WRD, Panaji	W.D. IX, WRD, Margao.
6.	Shri S. V. Bonageri	S.D. IV, W.D. VII, WRD, Dhargal	Office of A.C.E. (MB), WRD, Porvorim.
7.	Shri Deepak Salaskar	S.D. I (Q.C.), W.D. XI, WRD, Margao	Ground Water Cell, W.D. I, WRD, Porvorim.
8.	Shri Keshav Deshpande	S.D. III, W.D. I, WRD, Pernem	W.D. VII, WRD, Dhargal.
9.	Shri Shaikh Basha	S.D. I, W.D. X, WRD, Quepem	S.D. III, W.D. IX, WRD, Margao.
10.	Shri S. M. Patri	S.D. II, W.D. VI, WRD, Bicholim	S.D. II, W.D. VIII, WRD, Tivim.
11.	Shri L. S. Nadagaddi	S.D. III, W.D. IX, WRD, Margao	Circle III, WRD, Margao.

The promotion of above Technical Assistants and Junior Engineers to the posts of Assistant Engineers/Assistant Surveyor of Works (Civil) are purely on ad hoc basis and will not bestow any claim for regular appointment and service rendered on ad hoc basis in the grade will not count for the purpose of seniority in the grade and for eligibility for promotion to next higher grade.

Their pay will be fixed as per rules. They may exercise their option if they so desire within one month from the date of issue of this order for fixing their pay.

The pay/scale of pay in respect of above officials shall be protected on their promotion to the posts of Assistant Engineers/Assistant Surveyor of Works (Civil).

On the ad hoc promotion and posting of Shri Bhanudas R. Naik, Assistant Surveyor of Works to Central Planning Organization, Water Resources Department, Porvorim, Shri M. V. Sakenawar, Assistant Surveyor of Works is transferred from Central Planning Organization, Water Resources Department, Porvorim to Works Div. III as ASW, Water Resources Department, Ponda and posted in Data Center, WRD, Porvorim and Shri Sangam V. S. Usgaonkar to Sub-Div. I, Works Div. XI (QC), WRD, Margao. Shri Agnelo Dias, Assistant Surveyor of Works is transferred from Office of the ACE(MB), WRD, Porvorim, to Sub-Div. VI, Works Div. I, WRD, Porvorim and Shri Mohan Kamble, Assistant Engineer is transferred from Sub-Div. III, W.D. IX, Margao to Sub-Div. IV, W.D. IX, WRD, Margao.

The promotions made under these Orders subject to the result of Writ Petition No. 459/2013 pending before the Hon'ble High Court and to any further and other Orders that may be passed by the Hon'ble High Court in said Writ Petition 459/2013.

T. T. A. will be admissible provided change of residence is actually involved as per rules.

By order and in the name of the Governor of Goa.

S. T. Nadkarni, Chief Engineer & ex officio Addl. Secretary (WR).

Porvorim, 29th April, 2015.

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